

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

FEPA
 EEOC



and EEOC

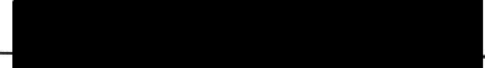
State or local Agency, if any

Name (indicate Mr., Ms., Mrs.)

Ms. Rachel M. Reeck

Home Phone (Incl. Area Code)

Date of Birth



Street Address

City, State and ZIP Code



Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

PHI THETA KAPPA HONOR SOCIETY

No. Employees, Members

15 - 100

Phone No. (Include Area Code)

(601) 984-3504

Street Address

City, State and ZIP Code

1625 Eastover Drive, Jackson, MS 39211

Name

No. Employees, Members

Phone No. (Include Area Code)

Street Address

City, State and ZIP Code

DISCRIMINATION BASED ON (Check appropriate box(es).)

RACE COLOR SEX RELIGION NATIONAL ORIGIN
 RETALIATION AGE DISABILITY GENETIC INFORMATION
 OTHER (Specify)

DATE(S) DISCRIMINATION TOOK PLACE

Earliest

Latest

04-06-2013

04-26-2014

CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

- I began working for the Respondent on or about April 6, 2013 as an International Vice President Division III. During my employment, I was subjected to inappropriate comments, text messages and touching by a supervisor. I was propositioned with money in exchange for going to his hotel room. I am aware of other females who have been subjected to sexual harassment which includes both verbal and physical harassment. I reported to a management employee about the alleged assault of a female colleague and he confirmed that Respondent was aware of it. A colleague complained of the harassment and was terminated. Though Respondent was aware of the sexual advances and inappropriate behavior of the supervisor, no action was taken and the behavior continued until the time my term ended.
- I believe I have been discriminated against on the basis of my sex (female) in that I was subjected to sexual harassment in violation of Title VII of the Civil Rights Act of 1964, as amended (Title VII).
- I further believe that females as a class are subjected to sexual harassment in violation of Title VII.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

X

Date



NOTARY - When necessary for State and Local Agency Requirements

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(month, day, year)